



Sustainability Policy

Woodard & Curran is committed to running our business and providing services in a socially, economically, and environmentally responsible manner, minimizing negative impacts, and working to improve social and environmental conditions in the communities in which we live and work.

Environmental stewardship reflects the values embodied by Woodard & Curran's culture and is a key tenet of our mission statement. We believe a healthy environment is critical to promoting a high quality of life and physical, mental, and emotional well-being.

In order to meet employee, client, community, and other stakeholder expectations of our social and environmental performance, Woodard & Curran has established and abides by the following principles that guide our actions:

- Comply with applicable environmental laws, regulations, and standards
- Seek to improve the sustainability of operations by making sure employees are aware of company goals and implementation plans through effective communications and internal initiatives
- Identify ways to reduce water, energy, purchased materials use, and emissions and waste generation
- Create healthy, safe, and fulfilling workplaces for our employees, with constant attention to inclusiveness, diversity, and ethical business conduct
- Help clients develop efficient and effective solutions to create and meet their sustainability goals
- Provide support to charitable causes in the communities where our employees live and work through our time, talent, and financial support
- Continually monitor progress and seek to improve social and environmental performance according to our established goals